## Alabama

Religious Exemptions That Undermine Equality

# Constitutional & Nondiscrimination Protections

- State Establishment Clause
- State Free Exercise Clause
- Strong Taxpayer Standing

NONDISCRIMINATION LAWS

- ▲ Employment
- Housing
- Public Accomodations
- ▲ Education
- Religious Exemptions
- ▼ Religious Tests for Office

**Special Privileges for Religion** 

LIMITATIONS ON CLERGY PRIVILEGE

- Mandatory Reporting
- Exception for Child Abuse
- Secular Celebrants

**RELIGIOUS EXEMPTIONS TO ENFORCEMENT** 

- Foster Care & Adoption
- ▼ Public Health Protections
- ▼ Broad Liability Shield

TAX EXEMPTIONS FOR PLACES OF WORSHIP

- Limited Filing Requirements
- Parsonage Exemption
- Property Tax Exemption
- ▼ Sales Tax Exemption
- State Religious Freedom Restoration Act
- Anti-Blasphemy Law

## KEY

- State has this law or policy that enhances religious equality
- $\Delta$  State does not have this law or policy that enhances religious equality
- ▼ State has this law or policy that harms religious equality
- abla State does not have this law or policy that harms religious equality

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### Health Care & Wellness

- △ Medical Aid-In-Dying Law
- △ Health Care Transparency Law

#### SANCTUARY LAWS

- △ Reproductive Care Confidentiality Protections
- △ Trans Care Confidentiality Protections
- A Reproductive Care Provider Protections
- △ Trans Care Provider Protections

#### ACCESS TO ABORTION

- △ Constitutional or Statutory Protections
- Statutory Abortion Ban
- Private Enforcement Provisions

#### **DENIAL OF CARE LAWS**

- Refusals Related to Abortion
- Refusals Related to Contraception
- Refusals Related to Sterilization
- Religion-Based Health Care Law
- Child Negligence Exemptions for Faith Healing
- Nonmedical Exemption to Vaccination

### **Education & Youth**

- △ Protection From Child Marriage
- Protection From Conversion Therapy

#### SEX EDUCATION

- △ Comprehensive Sex Education
- Abstinence Only Programs

#### HOMESCHOOLING LAWS

- △ Instructor Qualifications
- △ Testing & Ealuation
- △ Child Abuse Prevention
- **v** Exemptions

#### SCHOOL CENSORSHIP LAWS

- ▼ Divisive Topics Restricted
- LGBTQ Topics Restricted
- ▼ Religious Opt-Outs
- Undermines Children's Rights

ANTI-TRANS YOUTH LAWS

- Medical Ban
- Athlete Ban
- ▼ Anti-Science / Anti-Evolution Law
- Bible Class Law
- **v** Religious Displays in Schools
- ▼ School Vouchers & Tax Credits
- School Prayer Law
- ▼ Compelled Pledge Law
- Released Time Laws
- School Credit for Religious Education
- Campus License to Discriminate Law
- Religious Daycare Exemption