## **North Carolina**

# Religious Exemptions That Undermine Equality



## Constitutional & Nondiscrimination Protections

- △ State Establishment Clause
- State Free Exercise Clause
- △ Strong Taxpayer Standing

## NONDISCRIMINATION LAWS

- Employment
- Housing
- △ Public Accomodations
- △ Education
- ▼ Religious Exemptions
- Religious Tests for Office

## **Special Privileges for Religion**

## LIMITATIONS ON CLERGY PRIVILEGE

- Mandatory Reporting
- Exception for Child Abuse
- △ Secular Celebrants

#### **RELIGIOUS EXEMPTIONS TO ENFORCEMENT**

- ▼ Foster Care & Adoption
- ▼ Public Health Protections
- ▼ Broad Liability Shield

#### TAX EXEMPTIONS FOR PLACES OF WORSHIP

- Limited Filing Requirements
- Parsonage Exemption
- Property Tax Exemption
- ▼ Sales Tax Exemption
- ▼ State Religious Freedom Restoration Act
- ▼ Anti-Blasphemy Law

## **KEY**

- ▲ State has this law or policy that enhances religious equality
- △ State does not have this law or policy that enhances religious equality
- ▼ State has this law or policy that harms religious equality
- ▼ State does not have this law or policy that harms religious equality

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## **Health Care & Wellness**

- △ Medical Aid-In-Dying Law
- △ Health Care Transparency Law

## **SANCTUARY LAWS**

- A Reproductive Care Confidentiality Protections
- △ Trans Care Confidentiality Protections
- A Reproductive Care Provider Protections
- △ Trans Care Provider Protections

## **ACCESS TO ABORTION**

- △ Constitutional or Statutory Protections
- Statutory Abortion Ban
- ▼ Private Enforcement Provisions

## **DENIAL OF CARE LAWS**

- Refusals Related to Abortion
- ▼ Refusals Related to Contraception
- ▼ Refusals Related to Sterilization
- ▼ Religion-Based Health Care Law
- ▼ Child Negligence Exemptions for Faith Healing
- Nonmedical Exemption to Vaccination

## **Education & Youth**

- △ Protection From Child Marriage
- △ Protection From Conversion Therapy

## **SEX EDUCATION**

- △ Comprehensive Sex Education
- Abstinence Only Programs

## **HOMESCHOOLING LAWS**

- ▲ Instructor Qualifications
- ▲ Testing & Ealuation
- △ Child Abuse Prevention
- **▽** Exemptions

## SCHOOL CENSORSHIP LAWS

- Divisive Topics Restricted
- LGBTQ Topics Restricted
- ▼ Religious Opt-Outs
- ▼ Undermines Children's Rights

## **ANTI-TRANS YOUTH LAWS**

- Medical Ban
- Athlete Ban
- ▼ Anti-Science / Anti-Evolution Law
- ▼ Bible Class Law
- ▼ Religious Displays in Schools
- School Vouchers & Tax Credits
- School Prayer Law
- ▼ Compelled Pledge Law
- ▼ Released Time Laws
- ▼ School Credit for Religious Education
- ▼ Campus License to Discriminate Law
- ▼ Religious Daycare Exemption